



Logistex provide automated materials handling and software (WMS) solutions for warehousing operations and we are currently seeking a

HR Generalist, Kettering/Hybrid

Location: Kettering

Position Type: Permanent

Are you an experienced HR professional looking for a new challenge?

Do you thrive on providing expert advice and building strong relationships?

If you answered yes, we are looking for a **HR Generalist** to provide expert people support across our Kettering office and ESS sites.

This hybrid role (2-3 days in the office) is ideal for someone who's passionate about employee relations and enjoys working in a fast-paced environment.

What is it in it for you?

- Company vehicle/ allowance
- Flexibility: Based in Kettering, Northants, this role offers a hybrid working option
- Career development opportunities
- Become a member of an Employee-owned trust
- Cycle to work scheme
- Option to buy additional leave
- Option to join Private medical insurance

What you will be doing?

- Providing expert HR advice – Offer generalist HR support to the Kettering office and ESS site teams, escalating matters where needed.
- Handling employee relations – Advise and guide managers on ER issues, including managing cases up to and including dismissal.
- Collaborating & influencing – Partner with site managers to resolve people matters and drive positive change.

What are we looking for?

- HR Expertise – Solid knowledge of employee relations and HR best practices.
- Qualifications – CIPD Level 3 or Level 5.
- Experience – At least 5 years in an HR Advisor, HR Generalist, or similar role.
- Adaptability – Ability to manage multiple priorities and respond to changing needs.
- People Skills – You're a relationship-builder who can engage and influence at all levels.

Apply today and bring your HR expertise to our team!